

**STATE OF OHIO
STATE EMPLOYMENT RELATIONS BOARD**

In the Matter of

Anthony Groves,

Charging Party,

v.

Ohio Association of Public School Employees, AFSCME Local 4, AFL-CIO and Its Local 693,

Charged Party.

Case Number: 2026-ULP-04-0087

DIRECTION TO PRE-DETERMINATION MEDIATION

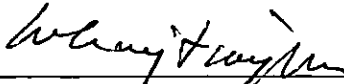
Before Chair Zimpher, Vice Chair Collins, and Board Member Walter: September 24, 2026.

Anthony Groves (Charging Party) filed an unfair labor practice charge against the Ohio Association of Public School Employees, AFSCME Local 4, AFL-CIO and Its Local 693 (Charged Party). Charging Party alleged Charged Party violated Ohio Revised Code § 4117.11(B)(1) by continuing to deduct Union dues after he opted out of his membership on June 3, 2024 and requested to revoke his dues check-off authorization as well in January 2026.

Without rendering any judgment on the merits, the parties are ordered to pre-determination mediation for a period not to exceed sixty (60) days, with instructions to the mediator to report back to the Board at the conclusion of the mediation or the mediation period, whichever occurs first. The Board authorizes the assigned mediator, after consultation with the parties, to issue and e-mail a mediator's procedural order, including date, time, and location of mediation within the time period designated.

It is so directed.

ZIMPHER, Chair; COLLINS, Vice Chair; and WALTER, Board Member, concur.



W. CRAIG ZIMPER, CHAIR

I certify that this document was filed and a copy served upon each party or the representative of each party by registered e-mail, on this 24th day of September, 2026.



ERIN E. CONN
ADMINISTRATIVE OFFICER