

# WORKER VOTING RIGHTS

» GIVING A VOICE & CHOICE TO OHIO'S PUBLIC-SECTOR UNION MEMBERS »



» **SUPPORT**  
requiring **UNION**  
**ELECTIONS**  
every two years<sup>1</sup>

## WHY IT MATTERS

**94% of union members have never had the opportunity to vote for their union representation.**<sup>2</sup> Once a public-sector union is certified in Ohio, it remains the workers' representative – potentially forever.

Joining the union is often a mandatory term of public-sector employment with **no available choice for members to decide which union will work for their best interest.**

Heirloom unions inherited from the Nixon-era are **depriving today's public workers and civil servants of any meaningful voice or choice in the workplace.**

For the overwhelming majorities of workers who are dissatisfied with their representation or the accountability of their unions, **there is little to nothing these union members can do to improve or change their situation – they are simply left with no voice and no choice.**

### VOTING RIGHTS FOR WORKERS

Gives Ohio's **public-sector union members the right to vote every two years** to maintain or replace their union.

### ACCOUNTABILITY TO UNION MEMBERS

Ensures **public-sector union leadership in Ohio is accountable to its members.**

### FAIRNESS FOR UNION MEMBERS

Gives Ohioans a **fair choice regarding their union representation.**

## WORKER VOTING RIGHTS<sup>3</sup> | WHAT IT DOES

1

### RESTORES BALANCE OF POWER

Worker Voting Rights is the first step in returning power back to the people by giving Ohio's public-sector workers a fair choice and increasing accountability between unions and members.



2

### GIVES MEMBERS A VOICE

Worker Voting Rights gives Ohio's public-sector union members a stronger say in how their money is used.



3

### ALLOWS MEMBERS TO CHOOSE

Workers deserve a vote. They should not remain stuck with a union others elected decades ago, which may or may not serve their interests in modern times.



Learn more at: **WORKERVOTINGRIGHTS.ORG**



THE BUCKEYE INSTITUTE

1. Survey of Ohio Voters, September 2–16, 2015, Heart + Mind Strategies.

2. Sherk, James, Unelected Representatives: 94 percent of Union Members Never Voted for a Union, The Heritage Foundation, Aug 30, 2016.

3. Worker Voting Rights does not impact private-sector unions or trade unions. It applies only to Ohio's public-sector workers.